

Code of Conduct

The Code of Conduct sets out our ethic principles, which we always take into account in our daily work by acting accordingly.

1 Adherence to Laws

screenFOODnet Digital Signage Retail Services AG - hereunder referred to as screenFOODnet - adhere to the currently valid Swiss law and ethical principles, in organisational and company terms and in terms of project implementation and cooperation with other companies.

2 Human Rights

screenFOODnet endorse and supports internationally acknowledged human rights. We accept no violation of these rights. screenFOODnet also speak out against any kind of forced labour or child labour.

3 Fairness and Respect

We treat each other with respect and fairness. Equality of opportunity prevails in our company, as does a ban on discrimination. This means that every employee has the same conditions, independently of social status, ethnic origin, religion, gender, sexual orientation, nationality, age, disability or any other protected characteristics. Discrimination, mobbing and harassment are not tolerated and will carry appropriate consequences. screenFOODnet demand the same degree of respect and fairness towards our partners, customers and suppliers.

4 Mutual Consideration and Helpfulness

We always maintain mutual consideration and helpfulness in all areas of our work. In our mutual everyday working life, we support each other and are ready to offer help where it is required.

5 Ban on Bribery and Corruption

We tolerate neither active nor passive bribery and do not tolerate corruption in any part of our activities or in cooperation with suppliers, partners or customers. For this reason we maintain transparent communication when dealing with our stakeholders. screenFOODnet demand the same ethical understanding and corresponding behaviour from their customers, partners and suppliers.

6 Environmental Protection

With a view to protecting the environment and saving natural resources, we run our company in an ecologically responsible way and also consider this principle in our customer support.

7 Acting in the interests of the company

So that we can fulfil our responsibility, we aim to operate our company profitably and thus guarantee a strong financial foundation. But the achievement of profit must never be a justification for not operating within the law or violating behavioural standards. screenFOODnet make it a condition for their employees for them to be prepared to do this, acting in accordance with company values and thereby making a contribution to the whole.

8 Internal knowledge

Our employees are obliged to maintain secrecy regarding all internal and confidential information. This means an obligation to secrecy regarding customer and partner information, project information, facts regarding development and all other internal data. All customer information must be treated confidentially and legal data protection requirements must be observed. Should there be any unauthorised contact with confidential internal information, employees are directed to hand over the documents in question to the person responsible or to destroy them.

9 Work Utensils

All employees are required to use the work utensils placed at their disposal professionally and have a corresponding duty of care. This guideline also applies to devices on loan from suppliers.

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